

# MetLife Milestones: LGBT Community

*We are proud of our accomplishments within the LGBT community. We hope these milestones communicate our dedication and commitment to helping all members of the LGBT community strive toward financial freedom.*

- 1999 - Adds sexual orientation to its non-discrimination policy
- 2000 - Informal networking group of gays and lesbians begin in the New York City area
- 2000 - Office of Diversity established
- 2001 - Hosts **GLEG**, Gay and Lesbian Employee Groups of New York
- 2002 - Offers its employees same-sex domestic partner benefits
- 2003 - Includes Gender Identification in EEO Policy
- 2003 - HRC Press Release: MetLife Scores **100%** in Corporate Equality
- 2004 – Hosts **Out and Equal for Pride** Tower Lighting
- 2005 – Favorable press coverage in **The Advocate**
- 2005 – Sponsors **Out and Equal Workplace Summit**
- 2006 – Mature Market Institute releases **Out & Aging** study
- 2010 – Receives 100% **HRC Corporate Equality Index** for **8<sup>th</sup>** consecutive year
- 2010 – Becomes **Bronze National Partner** of HRC

The MetLife logo is displayed in a bold, blue, sans-serif font. The word "MetLife" is written in a single line, with the "M" and "L" being significantly larger than the other letters. A small registered trademark symbol (®) is located at the top right of the "e".